Minutes of the Annual General Meeting of Paphos Third Age

Held at

Avanti Hotel, Paphos on the 18th October 2025 at 12:00pm

Present: 235

The Meeting started at 12:15pm.

1. WELCOME FROM THE CHAIR:

Thank you all for coming today. I apologise for the hold-up at reception. My thanks also go to Terry Spiby for the use of the Avanti Hotel facilities and for the staff of Avanti for looking after us. I would also like to thank our Secretary, Sue, for organising the formal proceedings of the meeting.

We are holding today's AGM under the terms of our revised Articles issued to PDO in July. We failed to reach an AGM quorum this morning at 10am (which required 50% +1 members attending) and 11 am (which required 30% members attending). We do have a quorum now under the new Article 6.1.8 as more than 12% of P3A members are in this room today.

2. APOLOGIES FOR ABSENCE:

25 members sent apologies. There is a list for members to see if they wish.

3. MINUTES OF THE AGM 19TH OCTOBER 2024:

These were agreed and signed.

Proposer: Brian Chalcraft

Seconded: Ann Hetherington

There were no matters arising.

4. MATTERS ARISING FROM THE MINUTES: None.

5. REPORT FROM THE CHAIR:

When I took over the role as your Chair last year I was led to believe that it would not be too time consuming. How very wrong I was.

My major activity this year has been the revision of our Articles of Association to allow us to run a legitimate AGM with today's 12% of membership rather than the previous 50% or 30%, which we could never have achieved. With your help we managed to get 75% of P3A membership to approve this change. The revised Articles, now on our website, were sent

to PDO on 29 July and this week they finally responded. They asked for sight of the gathered signatures and a Greek version of the revised articles signed by the Committee, which we have now done. Our revised Articles are now in force and we have an email from PDO as proof.

Our Group offering to Members continues to improve as at least six new Groups have joined the P3A Family since the last AGM. My thanks go to all Group Leaders for their time and efforts in running their Groups. Your Committee will join with the Group Leaders at a meeting in Mid November to discuss ways forward for P3A and seek ways to be more efficient. We are always on the lookout for new Groups so please do have a think if you could run one. Thanks to Brian for his work in assisting Group Leaders.

Our member numbers have significantly increased this year as we now have over 1,000 registered members, of whom nearly 60% have already renewed for this year. I am amazed at how we keep increasing our membership when member losses each year are normally over 100 (actually this year's figure is 118: 9 members have sadly passed away, 30 resigned and 79 have lapsed). Another reminder will go out in November to encourage P3A members to renew. Thanks to Dale, our Membership Secretary, for controlling all this.

We continue to be well represented on the internet through our website, managed by Ros Sparrow, which shows our wares offered by each Group. You also receive our very informative magazine, Ad Lib, which Marian does really well to produce each quarter.

One of our members has recently asked whether we would consider owning and running our own clubhouse for large events such as Bridge, History, GL meeting and this AGM. This was looked at a few years ago by your Committee and it was decided not to pursue as it was not financially viable. I have no reason to change that view.

My thanks go to your dedicated and professional P3A Committee members for all their hard work during the year and I am so pleased that they are all standing again for election to join me in the next exciting year for our organisation. We would love to see new blood on the Committee so anyone interested please let me know.

As you will see later P3A has a surplus of funds. If you have any ideas on how to reduce the surplus please contact me or talk to your Group leader and ask them to bring the idea to the GL meeting next month. It will be discussed there.

My final thanks go to all our Members for their support and attendance at our Group offerings and this AGM. We run P3A for you.

Any questions? None.

6. TREASURER'S REPORT FOR THE YEAR ENDED 31ST AUGUST 2025

Good afternoon. It has been my privilege to be Treasurer again this year.
Before I give my report I would like to ask members to be polite when sending emails and not to use capital letters. All members of the committee are volunteers and give what time they have freely.
I would like to say thank to Janet Tupper who has taken on the role of auditor, following the passing of Fay Keddie.

Our income is derived from the membership subscriptions and it is these subscriptions that cover our running expenses.
This year we also sold some old electrical equipment for EUR 170.

We changed the Income and Expenditure summary slightly in that we originally showed the money we are holding for two groups, and then we decided, after discussions, that distorted the actual income for the P3A. We removed it from there, and added it as a liability under the Balance Sheet summary.

In our expenses this year a couple of items stand out, which are our business expenses:

1. Licenses – This includes subscription for the mailboxes around Paphos.
   Zoom license/the renewal of the Music Picture license to name a few.

2. Communication – Website, Ad Lib and we are using Mailchimp to send our membership emails.

At the end of August 2025, the end of our financial year, we held EUR 8,931 in the bank, and EUR 222 in cash.

I have the full breakdown of income and outgoings if anyone is interested. Please come up after the meeting.

To the group leaders that do collect money, a big thank you for forwarding those figures to me every quarter. This helps us meet our regulatory requirements.

Chair: Please make a provision for lawyers fee (1,000 Euros)

Any Questions? None

Normally I have 3 motions to propose, however 1 is under AOB.

Therefore, my two motions I would like to put forward to the floor to vote are:

1. To approve the accounts
2. For Janet Tupper to be appointed as the P3A Auditor for 2026

I will need a proposer and a seconder.

First Motion

Proposer: Terry Spiby

Seconded: John Drew

Second Motion

Proposer: Karen Ikin

Seconded: Deborah Kibblewhite

Thank you.

Any Questions?

Member: What do travel and sundry items cover?

Treasurer: This is mainly travel allowance for the membership Secretary driving around to collect subs.

Member: Are all claims individually itemised?

Treasurer: Yes they are. I have them in a file. The auditor checks through these.

Member: What has the money for equipment had been spent on?

Treasurer: The committee on behalf of members purchased: a headset microphone

a projector bulb

chairs for a mobility yoga class.

Member: Why do you only take cash for subs?

Membership Secretary: Firstly cost – each €5 transaction by cheque would cost us €2. Secondly, the bank will also charge us for a bank transfer and more from an outside bank. If a member did a transfer and fails to put their name as a reference it would be time consuming as the treasurer would have to contact the bank to track it down and that would also cost money. That being the case it effectively has the Treasurer taking the money in place of the Membership Secretary and the Treasurer can't handle the money and be Treasurer as it would avoid the necessary checks that we have in place.

7. ELECTION OF OFFICERS:

The next task is to announce the new committee. None of the nominations have been contested; therefore, the following members are elected to the committee unopposed. The new committee is:

Chair	David Richards
Vice-Chair/Ad Lib Editor	Marian McEwen
Secretary	Sue Lourensz
Treasurer	Gillian Kersse
Membership Secretary	Dale Ikin
Groups Coordinator	Brian Chalcraft
Website Manager	Ros Sparrow
Committee Member	Keith McEwen

8.ANY OTHER BUSINESS

Chair: Membership Fees

In the light of a surplus, should we:

Remain at €10 for new members, €5 for existing members?

Or

Reduce the cost to members?

Or

Do away with it for a fixed period?

Chair asked for a show of hands. It was agreed to keep the fees at €5 for renewals and €10 for new members.

Chair Are there any questions from the floor?

Member: proposed the Committee had a meal as a thank you.

Member (Ex Committee): The Articles state that the money should be used for the benefit of P3A members.

Member: Can we use it to support group activities?

Chair: Yes we can. It is our intention to ask the Group Leaders if there any items they require, at the meeting next month. So please talk to your group leader if you think your group would benefit from some new items. The Committee will discuss at the next meeting.

Member: I am happy that Group Leaders are rewarded with an annual lunch.

A round of applause is received for the work of Group Leaders.

Member: Please would you ensure that there is disabled parking available for the AGM. I have used my badge but I couldn't find a space near to the hotel.

Secretary: Make a note to arrange with the hotel for next year's AGM.

The meeting closed at 12.45pm

SIGNED CHAIR _____

DATED_____